

2020-2021 Mentee/Mentor Program Application

Who should submit an application?

- **Mentees:** SMPS Philadelphia members with one to four years of experience in the A/E/C industry.
- **Mentors:** SMPS Philadelphia members with five or more years of experience in the A/E/C industry.
- Members interested in building a professional relationship with valuable contacts, personal resources, and respected expertise.
- Professionals willing to dedicate 1-2 hours of time each month to build a meaningful mentee/mentor relationship.

If this is you, please submit your application by **October 9, 2020**. Applications will be evaluated and pairings of mentors and mentees will be announced October 16th. It is expected that mentors and mentees will connect through a series of virtual meetings, emails, phone calls throughout the program year. The program will culminate in the “graduation” of mentorship groups, although it is a goal of the program for mentors and mentees to continue their relationship beyond the confines of the dictated year and meetings.

Applicant Information

In completing this form, please be realistic about your ability to invest the time and commitment needed to participate in the program.

Name: _____

Company: _____

Office Location: _____

Job Title: _____

Email: _____

Telephone: _____

How long have you been involved in marketing professional services?

Is your firm aware of your participation in this program?

What is your current job description?

Which segments of the AEC industry interest you the most?

What challenges do you face in your current position?

What do you hope to gain from participation in this program?

What are your career development goals?

Where do you see yourself in 5 years?

What is your flexibility in meeting times/days?

If applying as a mentee, what types of personal and professional qualities would you prefer in a Mentor?

List your top wants, needs, goals, objectives for your career development (no more than 10).

Please provide a professional reference in the space below.

Name: _____

Title: _____

Company: _____

Email: _____

Telephone: _____

Application Deadline: October 9, 2020

October 16, 2020 – Mentorship Pairings Announced

October 21, 2020 – Start of Mentorship / Kickoff with first mentorship track programming event

Please email your completed application to:

Afton Pascal, CPSM, SMPS Immediate Past President: alpascal@mccormicktaylor.com